

NOTICE TO EMPLOYEES

FROM THE Illinois Educational Labor Relations Board

YOUR EMPLOYER [Joliet Junior College](#) AND YOUR EXCLUSIVE BARGAINING REPRESENTATIVE [Joliet United Adjuncts Coalition IEA-NEA](#) HAVE AGREED TO A COLLECTIVE BARGAINING AGREEMENT FOR THE PERIOD August 2016 TO August 2020 WHICH PROVIDES THAT THOSE BARGAINING UNIT EMPLOYEES WHO ARE NOT MEMBERS OF THE EXCLUSIVE REPRESENTATIVE MUST PAY A "FAIR SHARE" FEE FOR SERVICES RENDERED BY THE REPRESENTATIVE.

THE "FAIR SHARE" FEE IS \$XXXXXXXXXXXXX OR, WHERE APPLICABLE, 100% OF REGULAR UNION DUES AND PAYROLL DEDUCTIONS WILL BEGIN ON [October 5, 2017](#)

THE "FAIR SHARE" FEE WAS CALCULATED IN THE FOLLOWING MANNER: 100% of the state, local and national dues uniformly required of all members.

THIS AMOUNT DOES NOT INCLUDE ANY CONTRIBUTION RELATED TO THE ELECTION OF OR SUPPORT OF ANY CANDIDATES FOR POLITICAL OFFICE.

The above fair share fee amount is being assessed for the 2017-2018 school year.

NON-MEMBERS HAVE THE RIGHT, UNDER THE **ILLINOIS EDUCATIONAL LABOR RELATIONS ACT**, TO OBJECT TO THE AMOUNT OF THE FEE AND MAY DO SO BY FILING WITH THE **ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD**, 1 NATURAL RESOURCES WAY, SPRINGFIELD, ILLINOIS 62702-6302 OR 160 NORTH LASALLE, SUITE N-400, CHICAGO, ILLINOIS 60601. THE NECESSARY FORMS AND OTHER ADDITIONAL INFORMATION ARE AVAILABLE FROM THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD. ALSO, NON-MEMBERS WHO OBJECT TO PAYMENT OF A FAIR SHARE BECAUSE OF BONAFIDE RELIGIOUS TENETS OR TEACHING OF A CHURCH OR RELIGIOUS BODY OF WHICH SUCH EMPLOYEES ARE MEMBERS MAY PAY AN AMOUNT EQUAL TO THEIR FAIR SHARE FEE TO A NON-RELIGIOUS CHARITABLE ORGANIZATION AS PROVIDED IN SECTION 11 OF THE ACT. Objections must be filed each year within six (6) months of the first payroll deduction.

ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

an agency of the

STATE OF ILLINOIS