MEMORANDUM OF UNDERSTANDING

The Board of Trustees of the Joliet Junior College District No. #525 ("the Board") and the Joliet United Adjuncts Coalition (JUAC), IEA_NEA ("the Union"), hereby agree as follows:

- 1. The 2016-2020 Contractual Agreement ("the Agreement") between the Board of Trustees and the Union expires on August 14, 2020.
- 2. The parties agree that in order to better address the needs of both sides, due to the College's required response to the COVID-19 Pandemic and the need for online and remote instruction we do hereby agree to roll the contract over for one additional year.
- 3. The parties agree that all language and current provisions remain in force as stated in the 2016-2020 collective bargaining agreement.
- 4. The parties agree that the College will advance the compensation contact-hour rate and the Clinical Nursing hourly rate by 2% beginning with the 20-21 academic year.
- 5. This Memorandum of Understanding is not subject to the grievance/arbitration provisions of the 2016-2020 Contractual Agreement between the Board and the Union.

FOR THE EMPLOYER (JOLIET JUNIOR COLLEGE)

iture Date

Jan R Malmill

nature Date

FOR THE UNION (JUAC)

Signature

Signatrire

Date